**HONORARIA AND EXPENSES FOR INVITED PRESENTERS AT ANNUAL CACAP MEETING**

The objectives of the policy are to ensure our ability to recruit the best possible speakers and presentations for our annual meeting.

1. All invited plenary speakers should receive $1,500 plus expenses, e.g., travel, hotel, meals. At times, this honorarium could be increased depending on the speaker’s usual fee.
2. People invited to put together symposia can be offered $1,000 in total, to help defray expenses of people who are not members and who would not ordinarily attend the meeting and/or pay for other expenses, e.g., handouts, incurred in putting the symposium together and presenting it.
3. People invited to put together workshops can be offered $500 in total to help defray expenses of non-member presenters in the workshop and/or other expenses, e.g., handouts.
4. Academy members cannot receive honoraria or expenses unless they are invited plenary speakers.
5. Expenses for symposia or workshops need to be submitted with receipts to the CACAP and cannot exceed the designated amount stipulated at the outset. No one will receive advance payment.

**Policy Accepted at the Board of Directors Meeting of 2005-04-09.**